



Fluor-BWXT Portsmouth Community Commitment Plan

Revision 10, June 2022



Commitment Summary

Fluor-BWXT Portsmouth (FBP) recognizes the economic challenges facing local communities, particularly those that depend on a primary employer in the regional economy. We are committed to being an active corporate leader to the communities that have supported nuclear and environmental remediation missions at the U.S. Department of Energy Portsmouth site for more than 70 years.

FBP has spoken to regional leaders, assessed area assets and reviewed existing studies and initiatives for the site. We designed and continue to use our Community Commitment Plan to contribute to the economic stabilization and growth of the four-county region (Ross, Pike, Scioto and Jackson counties) that is most impacted by site operations (Figure 1).

The Community Commitment Plan is organized as follows:

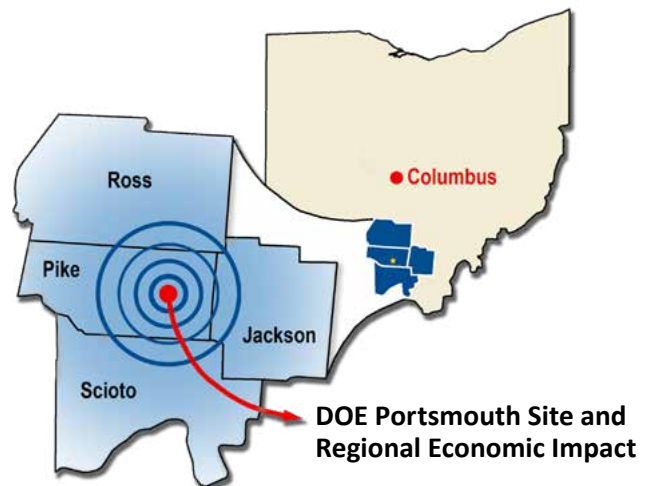
- Commitment Summary
- Mission and Approach
- Section I. Educational Outreach
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- Portsmouth Site Community Commitment Dashboard
- Attachments

We continue to align our plan with our Decontamination and Decommissioning (D&D) strategy for Portsmouth, the state of Ohio and national energy and economic development strategies, regional economic development initiatives, plans for reuse of the DOE site and the local Community Reuse Organization (CRO).

Commitment Summary

FBP will continue to invest a percentage of its fee in the four-county region. We will use these funds to establish a Community Commitment Fund. Through this fund, the Steering Group (SG) will annually develop targets for economic development, charitable giving and education initiatives that provide the greatest impact to the region. The contribution sources are described in Attachment A.

Portsmouth Regional Economic Impact



*Figure 1:
Our Community Commitment Plan targets the four-county region most impacted by site operations.*

FBP will contribute to the sustainability of the four-county region through the following categories:

I. Educational Outreach

Initiative I-A: Partnerships

Partner with academic institutions, schools and Ohio education networks

Initiative I-B: Scholarships

Provide yearly scholarships for area high school seniors

Initiative I-C: Workforce Development

Offer skills and development opportunities to support Portsmouth operations

Initiative I-D: Internships

FBP continually provides information and education to enhance the understanding of the D&D projects

Initiative I-E: Public Understanding

FBP continually provides information and education to enhance the understanding of the D&D projects

II. Regional Purchasing

Initiative II-A: Local Spending

Promote project spending with local businesses as allowable under the Federal Acquisition Regulations (FAR)

Initiative II-B: Small Business Opportunities

Partner with small businesses that have a local presence and attract and grow additional small businesses in the four-county region

III. Community Support

Initiative III-A: In-Kind Services

Provide individuals to support community initiatives and activities

Initiative III-B: Charitable Giving

Channel corporate giving to service agencies that target community needs

Initiative III-C: Volunteerism

Form a Community Involvement Team to champion charitable projects

IV. Economic Development

Initiative IV-A: Regional Planning Process

Complete a comprehensive planning process to include a regional profile, regional economic development strategic plan and implementation of the strategic plan

Initiative IV-B: DOE Site Reuse

Assist community leaders to turn their long-term visions into realities

Initiative IV-C: Manufacturing Base

Support the expansion of manufacturing capacity and metals recycling

Initiative IV-D: Infrastructure

Improve and sustain regional economic development infrastructure

The impact of our member companies – Fluor, BWXT and Jacobs Engineering – will be visible and appreciable. We know our business thrives when the communities where we live thrive.

Mission and Approach

One of our roles in executing the Portsmouth D&D mission is to be a strong corporate citizen by investing in the socio-economic health of the community. Through community partnerships, we will link today's D&D project with tomorrow's future use of the Portsmouth site to ensure the region's economy is stronger than it was upon our arrival.

Like many other DOE sites, the Portsmouth Gaseous Diffusion Plant has a unique set of socio-economic factors. The following factors shaped the development of our Community Commitment Plan:

- The DOE Portsmouth site is a primary employer in south-central Ohio
- The Portsmouth site has an engaged, informed community with a majority contingent the site be reindustrialized with a sustainable mission to create/secure jobs
- Southern Ohio has a rich supply of qualified local businesses that provide or may provide, a range of services and materials to the site
- The Portsmouth site is located within 75 miles of six public universities, 13 community colleges, and several research institutes that provide a pool of academic, technical, research and development resources
- The region has a manufacturing base and a skilled workforce that has both DOE and Nuclear Regulatory Commission regulatory experience
- The region and site have significant transportation capabilities which can influence the location of businesses including access to major highways, rail and river transportation

Funding to accelerate site cleanup will result in the availability of land for re-development. This will offset the near-term loss of jobs, but it will also accelerate the need to create new jobs for displaced workers. Therefore, the future is now.

Community Partnerships

As the PORTS D&D Project contractor, we pledge to create partnerships with regional leaders to target our investment strategy and create a sustainable future for the four-county region.

Since 2010, FBP has been engaged in the community to build relationships. We have:

- met with economic development and community leaders, local business owners, site contractors and Portsmouth union representatives to gather feedback on the economic trends affecting the region;
- provided a focus on the utilization of local small businesses to the maximum extent possible;
- attended and supported all DOE Site-Specific Advisory Board meetings to listen and provide updates on project milestones and cleanup issues;
- attended Chamber of Commerce events to integrate ourselves and the site with business and community leaders, and
- donated money and resources to support charitable events.

Fluor-BWXT Portsmouth will partner with economic development leaders to invest corporate resources to support high-impact projects that benefit the region. We will create a Steering Group to work with stakeholders to research, plan, develop and facilitate opportunities under the shared vision of economic revitalization and sustainable job creation.

During the first year of our contract in 2011, FBP signed Memorandums of Understanding (MOUs) (**Attachment B**) with the county commissioners of the four counties to work together to target economic development opportunities that contribute to the strength and vitality of the regional economy. These memorandums are in addition to the three MOUs (**Attachment C**) signed prior to the awarding of the D&D contract to FBP.

We will work with these commissioners and other regional developers through a dedicated Steering Group to capitalize on their capabilities, knowledge and plans. The Steering Group will direct the implementation of our Plan and oversee the administration of the **Community Commitment Fund**.

The Steering Group will:

- Collaborate with regional decision-makers to develop strategic partnerships for promoting economic development.
- Leverage resources and funding for maximum benefit to the community.
- Engage stakeholders in aligning community needs with funding.
- Prioritize opportunities that offer the highest probability of success.

We selected key leaders to serve on the Steering Group board (Figure 2); they bring vision, knowledge of corporate resources or regional socio-economic issues and experience working with Ohio communities. In addition to our core members, the Steering Group may include ad hoc members to provide insight and guidance on regional, state and federal initiatives.

<i>Steering Group Members</i>		
Name	Role	Background / Credentials
Tim Poe	Chair	Director of Nuclear Operations for Fluor-BWXT Portsmouth. He provides insight and guidance as the corporate representative of BWXT corporation.
Dan Minter	Member	Vice Chairman of the Southern Ohio Diversification Initiative (SODI) Board of Directors.
Peggy Davis	Member	Fluor-BWXT Special Projects Director and Chief Financial Officer and corporate representative for the Fluor Government Group.
Stephanie McLaughlin	Member	Fluor-BWXT Deputy Director of Environmental Remediation.

Figure 2: Steering Group members will bring vision, knowledge and resources to the four-county region.

Fluor-BWXT Portsmouth is an Ohio-based company, composed of industry leaders with long traditions of supporting and enriching the communities in which they work and live.

The Steering Group will have the authority to allocate Community Commitment Fund (CCF) money through established organizations. The Steering Group will have full access to the site’s Public Affairs staff, resources and tools (e.g., fact sheets, newsletters, website) to communicate news and plans to its constituency within the four-county region.

FBP activated the Steering Group in February 2011, to oversee the implementation of the Plan. The Steering Group will review and approve activities associated with the implementation of the regional planning process described in **Section IV. Economic Development.**



Fluor-BWXT’s commitment to a strong and sustainable economy in southern Ohio was honored recently with a proclamation from the Ross County Commissioners during their regular session. Over the past 10 years, Fluor-BWXT’s investments in Ross County have created or retained more than 500 full-time jobs at local companies like Riffle Machine Works, General Fasteners, Herr Foods, Chillicothe Steel, and Industrial Reliability & Repair. We are proud to support our local economy.



Educational outreach opportunities have increased significantly among schools in the four-county area, due in large part to interest initiated by the Department of Energy’s annual Science Alliance and Science Bowl. As the coordinators of these events, FBP has been welcomed into high schools throughout southern Ohio to discuss the site, the relevance of science, technology, engineering, and mathematics (STEM) to the site, and the potential for those careers to be part of the site’s future. Pictured above are the students and Fluor-BWXT volunteers comprising the Tenth Annual Science Alliance in October of 2019 at the Portsmouth site in Piketon.

Section I. Educational Outreach

FBP will use our Educational Outreach Program to enhance technology, curriculum development and public understanding within the four-county region.

Fluor-BWXT Portsmouth has selected four key initiatives to support neighboring schools, promote workforce development and create opportunities for higher education:

- Initiative I-A: Partnerships**
- Initiative I-B: Scholarships**
- Initiative I-C: Workforce Development**
- Initiative I-D: Internships**
- Initiative I-E: Public Understanding**

Initiative I-A: Partnerships

We will be receptive to input regarding the identification of area educational needs and will collaborate with local schools in the four-county region, academic institutions and Ohio education networks to identify and prioritize critical areas of need that we should target.

For local K-12 schools, we will:

- Sponsor teacher training programs to enhance curriculum.
- Provide educational tools such as computers, software, lab equipment, backpacks and school supplies.



Fluor-BWXT's Todd Cron and Stephanie Neu met with students at the recent Waverly High School Career Fair. Students had a chance to talk to representatives from more than 60 local businesses, colleges, trade schools, and military representatives about jobs, education, and career planning.



Fluor-BWXT Portsmouth has become an active partner in education with high schools, colleges and universities throughout southern Ohio. The Department of Energy proudly presented the regional championship banner to Valley High School (Scioto County) after the school won the Tenth Annual South Central Ohio Regional Science Bowl sponsored by DOE and coordinated in part by Fluor-BWXT employees.

- Conduct classroom demonstrations.
- Mentor students and participate in career awareness programs like Science Alliance to encourage interest in science and engineering.

We will continue to strengthen an Internship Program targeting engineering and technical fields. FBP will also work with Ohio education networks to leverage our collective resources.

- Science, Technology, Engineering, Arts and Math (STEAM): Provide hands-on learning opportunities for elementary school children to spark interest in STEAM career opportunities.
- STEM initiatives: Support local secondary higher education programs to support the Ohio STEM Learning Network in the Southeast Ohio Economic Development Region 7 through sponsorships, access to technology, volunteers and other resources
- Workforce Connection Centers: Support Pike and Scioto County Workforce Connection Centers through volunteers and subject-matter assistance

Initiative I-B: Scholarships

FBP will fund scholarship programs for local high school students. We will plan to award 12 scholarships per year over the life of the D&D contract, with each scholarship valued at \$2,000.

Initiative I-C: Workforce Development

As funding availability permits and project needs allow, we will support workforce development programs to supply skills needed for the Portsmouth site through the following activities:

- Target training through certification and advanced degree programs at local colleges and universities. This may include a skills-specific environmental certification program, a bachelor or master’s degree curriculum in engineering science.
- Continue to foster a good working relationship with United Steel Workers to support the D&D project.
- Offer job fairs in the region to create a pipeline of craft candidates.
- Partner with the organization to explore new opportunities for developing technical, conduct of operations and regulatory compliance training modules specifically tailored to meet D&D project needs.

Initiative I-D: Internships

Since the start of the contract Fluor-BWXT Portsmouth (FBP) has provided summer-employment opportunities for more than 300 local college students



STEAM Scholarships awarded at Jackson High School.

through our internship program. Several of those students have gone on to become full time FBP employees.

Initiative I-E: Public Understanding

To enhance public understanding of the D&D project’s decision-making process, we will provide an active Public Outreach Plan to engage the four-county region.

We will support programs like:

- An Envoy Program modeled after Fernald’s program. Envoys provide a trusted source of information to the key stakeholder groups
- Public status meetings to update stakeholders on the D&D project
- Public Tour program, offered the third Saturday of each month for up to 40 guests who pre-register through the www.fbportsmouth.com website. The guided driving tour gives visitors a unique and close-up perspective on the history and operations of this national treasure
- Speakers bureau



2022 Interns

Section II. Regional Purchasing

Most jobs today are created by new and expanding businesses. We believe that D&D of the Gaseous Diffusion Plant can be a catalyst for economic development through local businesses. To that end, we will establish a purchasing program with a solicitation preference toward regional businesses while complying with our DOE-approved purchasing system.

Over the past 10 years, FBP has engaged with local businesses and established a Regional Purchasing Program. As part of this planning effort, we:

- Met with local businesses to discuss their concerns and ideas for regional development.
- Created good working relationships with site tenants through the shared site program.
- Selected small businesses (SB) with a local presence to serve on our Fluor-BWXT Portsmouth team.
- Selected two local SBs, InSolves and Wastren, to be our mentor-protégés. We worked to develop their project management capabilities, expand their technical expertise and grow their businesses until which time they graduated from the mentor-protégé program.
- In July 2014, added Boston Government Services, a small 8a certified business based in Oak Ridge, TN, to the mentor-protégé program. Boston Government Services provides senior-level personnel with extensive DOE project experience.
- Met with community and economic development representatives in each of the four counties to identify ways we can assist them with their future plans for the region.

As a result of our discussions with business owners and economic development leaders, we selected two initiatives to ensure economic development in the region.

Initiative II-A: Local Spending

Initiative II-B: Small Business Opportunities

By targeting local suppliers, these businesses will grow, the infrastructure will begin to improve and new business will be attracted to the region

Initiative II-A: Local Spending

FBP will leverage site funding and maximize dollars in the community. Businesses within the four-county region will be eligible to bid on an estimated \$30 million/year or over \$300 million over the life of the contract. We will:

- Subcontract up to 50 percent of the work scope with an emphasis on local businesses to provide opportunities for growth and incentives for new businesses to locate in the community.
- Target up to 80 percent of procurements for supplies and materials from local suppliers.
- Structure procurements for manufactured goods to promote local business establishment and expansion. This will be accomplished through long-term commitments and requirements for a regional presence.

These goals will be accomplished through a concerted effort by FBP to develop and mentor local businesses and foster the creation and/or relocation of new businesses to the region.

Initiative II-B: Small Business Opportunities

We have provided development assistance and opportunities for regional small businesses (SB) through actions like:

- Identifying regional SBs for development and mentoring to provide specialized D&D services. This may include transite removal, structural demolition, transportation and heavy equipment supply.
- Conducting regional SB workshops to communicate opportunities and increase the vendor database.
- Developing subcontract work packages for SBs, small disadvantaged businesses and regional purchasing.
- Linking to parent company procurement forecasts and enrollment for non-Portsmouth procurement opportunities and purchasing programs.
- Providing significant opportunities on the Portsmouth project to our SB partner, Pro2Serve, and our two mentor-protégés, InSolves and Wastren, to support their corporate resumes and the capture of future work at other sites (e.g., Oak Ridge).

By focusing on the business expansion of local SBs, FBP will serve the D&D mission and become an important building block to the future economic growth of the four-county region.



Section III. Community Support

FBP believes in being a good neighbor to the communities in which we live and work. We will invest in a robust community relations program to serve the four-county region surrounding the site.

FBP selected the following initiatives to help support the four-county region.

- Initiative III-A: In-Kind Services**
- Initiative III-B: Charitable Giving**
- Initiative III-C: Volunteerism**
- Initiative III-D: Public Understanding**

Initiative III-A: In-Kind Services

FBP will provide a rich pool of science, engineering, technology and business talent from the workforce as well as from our corporate parents, Fluor and BWXT, to benefit communities and schools. We will:

- Provide staff to support SODI, the Community Reuse Organization and community leaders.
- Provide subject matter experts to champion or support the local community, education or civic projects.
- Supply corporate leaders who bring specialized skills and services on an as-needed basis.

Initiative III-B: Charitable Giving

Through corporate giving programs, we will identify and evaluate opportunities to supplement FBP employee contributions toward established community organizations that address the needs of the region. These organizations include, but are not limited to, Portsmouth Area Ladies (PALS), United



Our parent companies support events and organizations that fit the needs of communities, such as the Christmas Gifts for Children coat drive, or by giving blood during a visit from the American Red Cross.

Way of Ross County, Pike County Community Fund, United Fund of Jackson County and other social services agencies. We will also be cognizant of opportunities to support more community efforts through the FBP Employee Giving Campaign.

Initiative III-C: Volunteerism

FBP will support employees who invest their time and resources in community projects. We developed an *Envoy Program* to provide a personal channel for information and news to be communicated from site workers to community groups. Additionally, our project leaders will serve on local community and civic boards.

Initiative III-D: Public Understanding

To enhance public understanding of the D&D project’s decision-making process, we will provide an active public outreach plan to engage the four-county region.

We will support programs like:

- An Envoy Program, modeled after Fernald’s program. Envoys provide a trusted source of information to the key stakeholder groups.
- Public status meetings. These meetings update stakeholders on the D&D project.
- Public tour program. Public tours are offered the third Saturday of each month, from July to October, for up to 40 guests who pre-register through the www.fbportsmouth.com website. The guided driving tour gives visitors a unique and close-up perspective on the history and operations of this national treasure.
- Speaker’s bureau. This provides subject matter experts to speak with civic groups and organizations on the history of the plant and the progress of the D&D project.

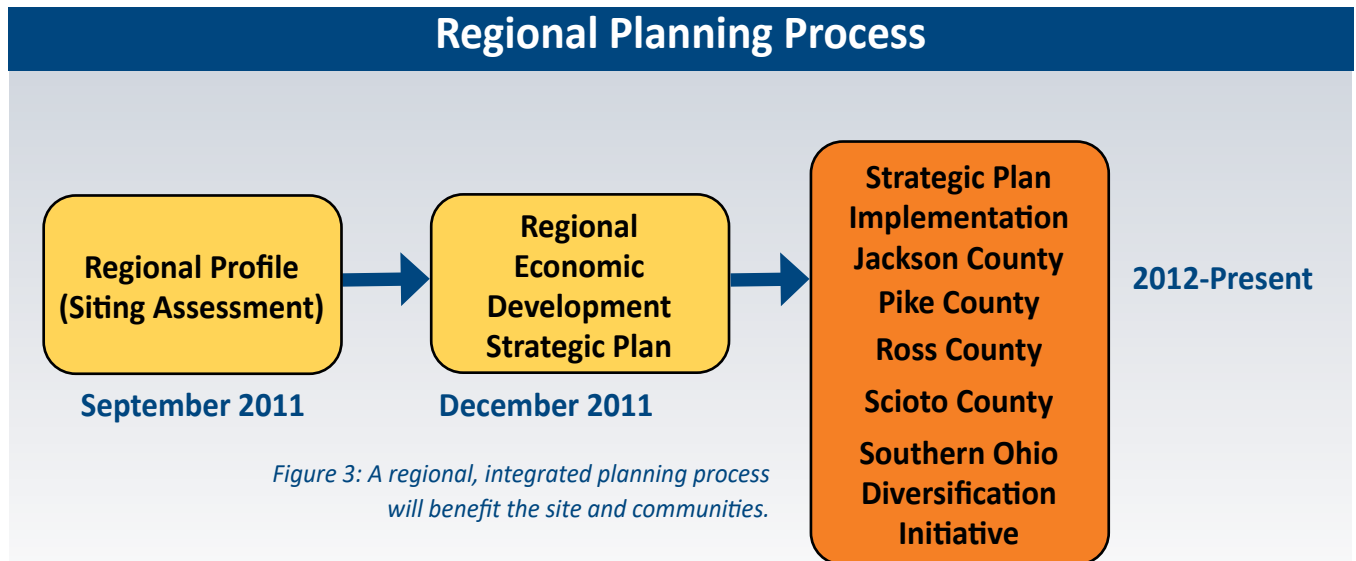


Figure 3: A regional, integrated planning process will benefit the site and communities.

Section IV. Economic Development

Fluor-BWXT will endeavor to support efforts and initiatives to stimulate economic development and revitalize reindustrialization through four proposed initiatives for the four-county region. These initiatives emerged as a result of our research and meetings with regional economic development leaders over the past five-plus years and our assessment of how to best leverage corporate capabilities to meet their vision.

FBP carefully selected and customized the following four economic stimulus initiatives as a result of discussions with leaders within the four-county region:

Initiative IV-A: Regional Planning Process

Initiative IV-B: DOE Site Reuse

Initiative IV-C: Manufacturing Base

Initiative IV-D: Infrastructure

Our goal is to support regional economic stabilization and growth now and for the long term. Eventually the area will see employment loss as completion of the PORTS D&D Project nears. While these initiatives appear to be the most viable today, we will continue to work with stakeholders to evaluate new ideas, adjust our commitments or select higher-impact opportunities that may emerge. We will provide semi-annual updates to DOE on the status of our Plan.

The Fluor-BWXT Steering Group will annually develop targets for use of the Community Commitment Fund to support economic development. This allocation will be used for approved grant requests, especially those that include matching funds to maximize our partnership with the community and align ourselves with community priorities. Another objective is to stimulate funding for economic development from a broader range of sources than previously available.

One of our key actions is the initiation and execution of a comprehensive planning process for the Portsmouth site and the four-county region.

Initiative IV-A: Regional Planning Process

Led by professional economic development consultants and supported by our Steering Group, FBP initiated the planning process immediately following the award of the D&D contract.

As depicted in **Figure 3** on the previous page, the process includes the following planning phases to identify and assess the region's strengths, weaknesses, opportunities and threats; to coordinate planned and ongoing economic development projects; and to prioritize high-impact initiatives.

1. Complete a Regional Profile
2. Develop a Regional Economic Development Strategic Plan
3. Implement the Regional Economic Development Strategic Plan
4. Initiate regional marketing activities.

The intended outcome of our coordinated Regional Planning Process is to showcase the four counties' combined business and industrial strengths while highlighting each community's unique capabilities.

1) Regional Profile (Siting Assessment)

Fluor Corporation has assisted companies in assessing and selecting site locations for industrial and commercial plant expansions for many years. FBP will utilize professional economic development consultants and former Fluor site selectors to support evaluation of alternative opportunities for the region. FBP completed a siting assessment, developed a strategic plan, implemented the strategic plan and have now moved on to develop the sites needed to bring these businesses to our area.

The assessment evaluated development initiatives, identified potential development uses and recommended actions and strategies for the greatest economic impact. It also serves as a tool to augment current actions and evaluate options for the site.

2) Regional Economic Development Strategic Plan

Based on the results of the siting assessment, FBP utilized the consultants to develop a Regional Economic Development Strategic Plan for the four-county region.

The plan combines regional capabilities, targets business growth and worker/technology development and prioritizes opportunities that offer the highest benefit and probability of success.

3) Implementation of the Strategic Plan

To implement the Regional Economic Development Strategic Plan, FBP will support the Joint Economic Development Initiative of Southern Ohio (JEDISO) to develop plans that highlight both their unique and combined capabilities and needs. We will review and provide oversight of the action plan(s) developed by the organizations shown in the Strategic Plan Integration box of **Figure 3** to ensure alignment with the Opportunity Fund Criteria developed by the Steering Group.

4) Initiate Regional Marketing Activities

The final planning phase provides support for a consolidated marketing strategy. JEDISO will identify the resources to develop marketing material and techniques for initiation of these regional marketing activities.



Anne Marie White, former Assistant Secretary for the Office of Environmental Management, U.S. Department of Energy, joins Robert Edwards (left), former Manager, Portsmouth Paducah Project Office, and Southern Ohio Diversification Initiative Executive Director Steve Shepherd in signing documents transferring a parcel of land at the site to SODI for future development purposes.(2018)

Initiative IV-B: DOE Site Reuse

FBP will work jointly with DOE, SODI, the Site Specific Advisory Board (SSAB), regulators, and stakeholders to support the determination of a final end state configuration that addresses sustainable economic use of the site.

FBP embraces the vision to create a meaningful future for an Energy Park concept at the site. Our parent companies are active in energy markets. **Figure 4** highlights the areas in which the parent companies were engaged at the time of the development of this plan. We will continue to evaluate the expertise of the parent companies to determine opportunities for supporting the reuse of the Portsmouth site. In support of SODI’s responsibilities as the CRO, we will:

- Support the development of site reuse planning (in coordination with our Regional Economic Development Strategy), with specific goals, objectives and measures to provide a pathway to achieving the vision
- Support the SODI as requested in the work being performed under the DOE grant to the Ohio University Voinovich School
- Evaluate opportunities to conduct pilot demonstrations at the DOE site
- Evaluate funding requests from the CRO and regional stakeholders in support of plan(s) developed for site reuse efforts and initiatives. These funding requests will be in alignment with the Strategic Plan developed by the SODI and the JEDISO and approved by the Steering Group.

Additionally, we will support the evaluation of initiatives and opportunities as they are identified by various organizations and stakeholders

Initiative IV-C: Manufacturing Base

FBP will support the expansion of manufacturing capacity and metals recycling in the four-county region, especially with the products and equipment needed to complete the D&D project scope of work. We will do this through the following actions:

- 1) Market Research
- 2) Support to SODI recycling initiatives
- 3) Support site reuse initiatives

1) Market Research

The D&D project forecasts a ramp-up in the purchase of manufactured products and equipment, including waste containers, shipping equipment and specialized D&D machinery.

We are working with local businesses to expand their manufacturing capacity. The objective of the market research would be to seek companies that have plans to start or expand manufacturing capacity in the four-county region. Responses could include a summary of the type of manufacturing contemplated, the timetable for readiness of the facilities, the estimated costs associated with new facilities and/or equipment and a forecast of the number of jobs created.

Companies may be requested to provide the nature and amount of commitments that may be required in order for them to proceed (i.e., forecasts of purchased products or equipment, funding required from outside sources, other decision-support data needed to move forward). Due to the critical nature of manufactured products for mission performance and economic development, grant awards may be made during the first five years of the contract.

Fluor-BWXT Portsmouth Clean Energy Market Reach	
Clean Energy Markets	Energy Park Contribution Examples
Clean Coal	<ul style="list-style-type: none"> • Fluor is partnering in the development of a retrofitted pilot plant using a carbon capture technology at coal-fired plant in Germany • BWXT is #1 fossil fuel power contractor in US • BWXT is developing Oxy-Coal Combustion technology in Barberton, OH • BWXT manufactures power generation and boilers installed in 90 countries • BWXT is leader in CO₂ capture/sequestration
Renewable	<ul style="list-style-type: none"> • Fluor is constructing bio-fuels plant in SC in partnership with Clemson University & SRNL
Nuclear	<ul style="list-style-type: none"> • BWXT is developing a new small modular reactor (SMR) technology - mPower™ • BWXT is the largest manufacturer of nuclear components in the US • BWXT is developing advanced reactors, fuels, and nuclear waste solutions at INL
Oil and Gas	<ul style="list-style-type: none"> • Fluor has partnerships with Shell and Exxon • Fluor is developing a new small modular reactor technology - NuScale
Hydrogen	<ul style="list-style-type: none"> • Fluor leads hydrogen storage tech. at SRNL

Figure 4. Energy market participation by our parent companies.



2) Support to SODI Recycling Initiative

As required in the D&D Contract, FBP will continue to support the initiative to integrate metals recycling within our D&D project.

Initiative IV-D: Infrastructure

This initiative has two components to improve and sustain the physical and economic development capacity of the region surrounding the Portsmouth site:

- 1) Opportunity Fund Grants
- 2) Commercial & Industrial Capacity

1) Opportunity Fund Grants

FBP seeks to align itself with the economic development priorities of the four-county region. We will continue to meet with the organizations shown in the Strategic Plan Integration box in Figure 3 to review their plan(s) for regional, site and county-specific needs and projects. As opportunities continue to develop and are prioritized, we will adapt our Plan's funding and support.

FBP has established an Opportunity Fund to assist regional projects. The most common uses are:

- Gap funding for job-creating business attraction, expansion or job-retention projects.
- Private-sector support to projects coordinated and proposed by multiple counties or county agencies.
- Private-sector match funding required by public-private-partnership community development or improvement proposals to state or federal agencies.
- Funding for regional economic development marketing plans by county or local economic development organizations.
- Site redevelopment initiatives.

When deemed appropriate by regional partners, Opportunity Funds may be extended to state of Ohio and other initiatives that may benefit the region.



Fluor-BWXT is proud to support the future development of the Village of Piketon with a \$25,000 donation to the newly formed Piketon Community Improvement Corporation (CIC). From left, FBP Steering Committee Chairman, Tim Poe; Piketon Village Council and CIC Board Member, Jennifer Chandler; CIC Treasurer, Megan Williams; Piketon Mayor and CIC President, Billy Spencer; FBP Site Project Director, JD Dowell and FBP Director of Communications, Jack Williams.

2) Commercial & Industrial Properties

The need to develop properties/assets within the Region has been communicated to the JEDISO by state of Ohio agencies, as well as others. The Steering Group is supporting the JEDISO in the development and implementation of their strategic plans to address the issue of creating marketable properties and assets. The Steering Group provides financial support to the JEDISO organizations for the completion of engineering studies and grant applications in support of the following activities:

- Development of the Zahn’s Corner Industrial Park in Pike County.
- Development of an Industrial Park at the former Meridian site in Jackson County.
- Development of the Minford Airport Industrial Park in Scioto County.
- Completion of a feasibility study for a Waste Water Treatment Facility to support the Haverhill Industrial Corridor in Scioto County.
- Completion of studies and installation of infrastructure for expansion of Gateway Industrial Park in Ross County.
- Hamman Consulting Group Services, Inc. has been contracted to provide an updated and comprehensive inventory of available and/or significant commercial and industrial sites and buildings within the region.

Entering Partnerships Through Memorandums of Understanding in Spring 2011



Pike County



Scioto County



Jackson County



Ross County

Portsmouth Site Community Commitment DASHBOARD

2021

Following is a summary of how DOE PORTS employees and subcontractors give back to our surrounding communities. The PORTS Community Commitment Dashboard captures company and employee giving and outreach programs from 2011 through 2019.

EDUCATION

	2011 - 2018	2019	2020	2021	TOTAL
Science Bowl					
Schools/Teams	108/179	19/32	18/32	16/23	143/234
Students	878	157	160	138	1,333
Volunteers	305	50	50	15	420
Champs		Wheelerburg	Waverly	Wheelerburg	
Science Alliance					
Schools	200	32	0*	0*	232
Students/Teachers	11,555	1,417	0*	0*	12,972
Volunteers	1,301	162	0*	0*	1,463
Additional presentations	66	--	--	--	66
Fluor-BWXT STEM Scholarships					
HS Seniors	86	12	12	12	109
	\$170K	\$24K	\$24K	\$24K	\$242K
Internship Program					
College Students	262	0*	0*	9	271
Annual Site Environmental Report (ASER) Executive Summary					
HS Science Students	143	23	42	9	217
HS Art Students	67	22	0	0	89
Total Students Involved	210	45	42	9	264
Host School		Waverly	Piketon	Eastern	
Site Tours					
Tours/Guests	218/3,049	24/199	0*	9/27	251/3,275

*Cancelled due to Covid

ECONOMIC GROWTH

	2011 - 2018	2019	2020	2021	TOTAL
Fluor-BWXT Regional Site Spending (by FY)					
	\$383.7M	\$27.5M	\$96M	\$25M	\$532M
Fluor-BWXT Business Opportunity Fund					
	\$3.54M	\$440K	\$440K	\$440K	\$4.86M

GIVING

	2011 - 2018	2019	2020	2021	TOTAL
United Way					
	\$868,192	\$169,937	\$88,164	\$80,000	\$1.21M
Misc. Community Donations (includes educational and charitable giving)					
	\$1.06M	\$113K	\$127K	\$114K	\$1.41M
Feds Feed Families					
	50,465 lbs.	7,168 lbs.	0*	0*	97,202 lbs.
Fluor Foundation					
	\$230K	--	\$10K	--	\$240K
Christmas Giving Programs					
Christmas Gifts for Children *	21,372 kids	3,105 kids	2,965 kids	--	27,352 kids
Pike County Childrens Christmas Fund *	2,832/6,849 families/kids	219/535 families/kids	233/566 families/kids	--	3,344/7,950
Volunteerism					
Hours	75,296	16,923	9,560	--	101,779
Mutual Aid Runs					
Responses	219	106	31	25	381

Total Community and Economic Giving

\$539.7M



Supporting 4-H



Economic Development Donation



Scholarships

Attachments

Attachment A: Funding Sources

Fluor-BWXT Portsmouth will use a variety of funding sources to implement our Community Commitment Plan, including: Corporate charitable donations, employee contributions, volunteer and in-kind services, corporate reach back and state of Ohio-sponsored economic development initiatives.

Our plan is to leverage all available resources and invest in the area through the following sources:

Fluor-BWXT Community Commitment Fund

- Commit a percentage of fee per year to establish a Community Commitment Fund for community support, education outreach and economic development initiatives.

Fluor Foundation

- Supplement employees' contributions to local service agencies. These include United Way of Ross County, Portsmouth Area Ladies (PALS), Pike County Community Fund and the United Fund of Jackson County.
- Fluor-BWXT Employee Giving Campaign.
- Corporate funding for local scholarships.

BWXT Corporate Contributions

- Supplement employee contributions to local agencies, including the United Way.
- Fluor-BWXT Employee Giving Campaign.
- Corporate funding for local scholarships.

Employee Contributions

Employees are strongly encouraged to engage in charitable giving to local organizations.

Employee Volunteerism

Employees are encouraged to donate their time and talents to local charitable activities. Employee activities will be conducted in compliance with Fluor-BWXT Portsmouth policies and procedures.

In-Kind Services

Provide technical and business support staffing resources to assist with community support, economic development and educational outreach projects.

Grants, Gifts and Proposals

Provide in-kind support to local economic development councils and non-profit groups to complete applications and proposals for grants and endowments.

Other Potential Sources

Work with the DOE-designated CRO (SODI) to establish the infrastructure necessary to recycle, disposition and/or reuse excess property and material from the site as a revenue source



A formal presentation of a proclamation from the Pike County Commissioners to Fluor-BWXT was held at their regular meeting in June to recognize FBP for promoting industrial, economic, commercial and civic development in Pike County. From left, Jerry Miller, commissioner; Gary Arnett, Pike County Economic Development; Tim Poe, FBP; Tony Montgomery, commissioner; Greg Wilkett, FBP and Jeff Chattin, commissioner.

Attachment B: Memorandums of Understanding



Fluor-B&W Portsmouth LLC
PO Box 548
Piketon, Ohio 45661
1.866.706.6992 Tel
740.289.1578 Fax


May 19, 2011

Portsmouth Gaseous Diffusion Plant
Decontamination and Decommissioning Project
Memorandum of Understanding
Pike County and Fluor-B&W Portsmouth LLC


Fluor-B&W Portsmouth LLC is committed to supporting the economic growth of the southern Ohio region and area residents. The members of the LLC bring a long history of working in Ohio to enrich communities by helping clients complete complex environmental remediation, nuclear operations, and manufacturing projects. Fluor-B&W Portsmouth will be a responsible corporate citizen and will strive to leave a positive legacy for the regional community when the Portsmouth Gaseous Diffusion Plant Decontamination and Decommissioning U.S. Department of Energy (DOE) Project is complete. Fluor-B&W Portsmouth will invest corporate resources to help regional economic development agencies, such as the Pike County Economic Development office. Assistance will include identifying and developing assets and regional economic opportunities associated with the DOE Portsmouth Site and the surrounding four counties of Pike, Scioto, Ross and Jackson.

Fluor-B&W Portsmouth recognizes the leadership, vision, and positive impact the company can have on regional economic development. To that end, Pike County and Fluor-B&W Portsmouth are committed to working together to achieve the economic development goals and objectives for Pike County.

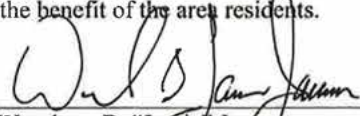
Through the signatures of the parties listed below, Pike County and Fluor-B&W Portsmouth jointly agree to work together to target economic development opportunities that contribute to the strength and vitality of the regional economy for the benefit of the area residents.



Ted West
Pike County Commission, President



Pete Wilkes
Pike County Economic Development Office



Woodrow B. "Jamie" Jameson
Fluor-B&W Portsmouth LLC, Program Manager



Attachment B: Memorandums of Understanding



Fluor-B&W Portsmouth LLC
PO Box 548
Piketon, Ohio 45661
1.866.706.6992 Tel
740.289.1578 Fax

May 19, 2011

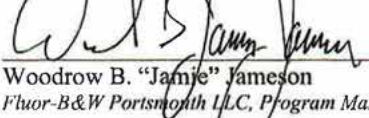
Portsmouth Gaseous Diffusion Plant
Decontamination and Decommissioning Project
Memorandum of Understanding
Scioto County and Fluor-B&W Portsmouth LLC

Fluor-B&W Portsmouth LLC is committed to supporting the economic growth of the southern Ohio region and area residents. The members of the LLC bring a long history of working in Ohio to enrich communities by helping clients complete complex environmental remediation, nuclear operations, and manufacturing projects. Fluor-B&W Portsmouth will be a responsible corporate citizen and will strive to leave a positive legacy for the regional community when the Portsmouth Gaseous Diffusion Plant Decontamination and Decommissioning U.S. Department of Energy (DOE) Project is complete. Fluor-B&W Portsmouth will invest corporate resources to help regional economic development agencies, such as the Scioto County Economic Development office. Assistance will include identifying and developing assets and regional economic opportunities associated with the DOE Portsmouth Site and the surrounding four counties of Pike, Scioto, Ross and Jackson.

Fluor-B&W Portsmouth recognizes the leadership, vision, and positive impact the company can have on regional economic development. To that end, Scioto County and Fluor-B&W Portsmouth are committed to working together to achieve the economic development goals and objectives for Scioto County.

Through the signatures of the parties listed below, Scioto County and Fluor-B&W Portsmouth jointly agree to work together to target economic development opportunities that contribute to the strength and vitality of the regional economy for the benefit of the area residents.


Mike Crabtree
Scioto County Commission, President


Woodrow B. "Jamie" Jameson
Fluor-B&W Portsmouth LLC, Program Manager


Stephen Wells
Scioto County Economic Development Office



Attachment B: Memorandums of Understanding



Fluor-B&W Portsmouth LLC
PO Box 548
Piketon, Ohio 45661
1.886.706.6992 Tel
740.289.1578 Fax

May 17, 2011


Portsmouth Gaseous Diffusion Plant
Decontamination and Decommissioning Project
Memorandum of Understanding
Jackson County and Fluor-B&W Portsmouth LLC

Fluor-B&W Portsmouth LLC is committed to supporting the economic growth of the southern Ohio region and area residents. The members of the LLC bring a long history of working in Ohio to enrich communities by helping clients complete complex environmental remediation, nuclear operations, and manufacturing projects. Fluor-B&W Portsmouth will be a responsible corporate citizen and will strive to leave a positive legacy for the regional community when the Portsmouth Gaseous Diffusion Plant Decontamination and Decommissioning U.S. Department of Energy (DOE) Project is complete. Fluor-B&W Portsmouth will invest corporate resources to help regional economic development agencies, such as the Jackson County Economic Development Board. Assistance will include identifying and developing assets and regional economic opportunities associated with the DOE Portsmouth Site and the surrounding four counties of Pike, Scioto, Ross and Jackson.

Fluor-B&W Portsmouth recognizes the leadership, vision, and positive impact the company can have on regional economic development. To that end, Jackson County and Fluor-B&W Portsmouth are committed to working together to achieve the economic development goals and objectives for Jackson County.

Through the signatures of the parties listed below, Jackson County and Fluor-B&W Portsmouth jointly agree to work together to target economic development opportunities that contribute to the strength and vitality of the regional economy for the benefit of the area residents.


James P. Riepenhoff
Jackson County Commission, President


Woodrow B. "Jamie" Jamieson
Fluor-B&W Portsmouth LLC, Program Manager


Jennifer Jacobs
Jackson County Economic Development Board



Attachment B: Memorandums of Understanding



Fluor-B&W Portsmouth LLC
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740.289.1578 Fax

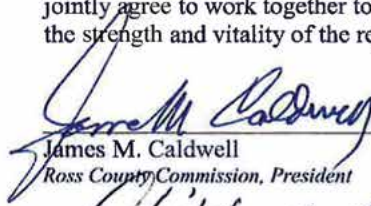
May 20, 2011

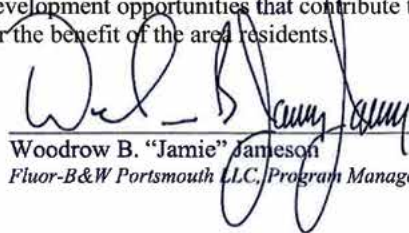
Portsmouth Gaseous Diffusion Plant
Decontamination and Decommissioning Project
Memorandum of Understanding
Ross County and Fluor-B&W Portsmouth LLC

Fluor-B&W Portsmouth LLC is committed to supporting the economic growth of the southern Ohio region and area residents. The members of the LLC bring a long history of working in Ohio to enrich communities by helping clients complete complex environmental remediation, nuclear operations, and manufacturing projects. Fluor-B&W Portsmouth will be a responsible corporate citizen and will strive to leave a positive legacy for the regional community when the Portsmouth Gaseous Diffusion Plant Decontamination and Decommissioning U.S. Department of Energy (DOE) Project is complete. Fluor-B&W Portsmouth will invest corporate resources to help regional economic development agencies, such as the Economic Development Alliance of Southern Ohio. Assistance will include identifying and developing assets and regional economic opportunities associated with the DOE Portsmouth Site and the surrounding four counties of Pike, Scioto, Ross and Jackson.

Fluor-B&W Portsmouth recognizes the leadership, vision, and positive impact the company can have on regional economic development. To that end, Ross County and Fluor-B&W Portsmouth are committed to working together to achieve the economic development goals and objectives for Ross County.

Through the signatures of the parties listed below, Ross County and Fluor-B&W Portsmouth jointly agree to work together to target economic development opportunities that contribute to the strength and vitality of the regional economy for the benefit of the area residents.

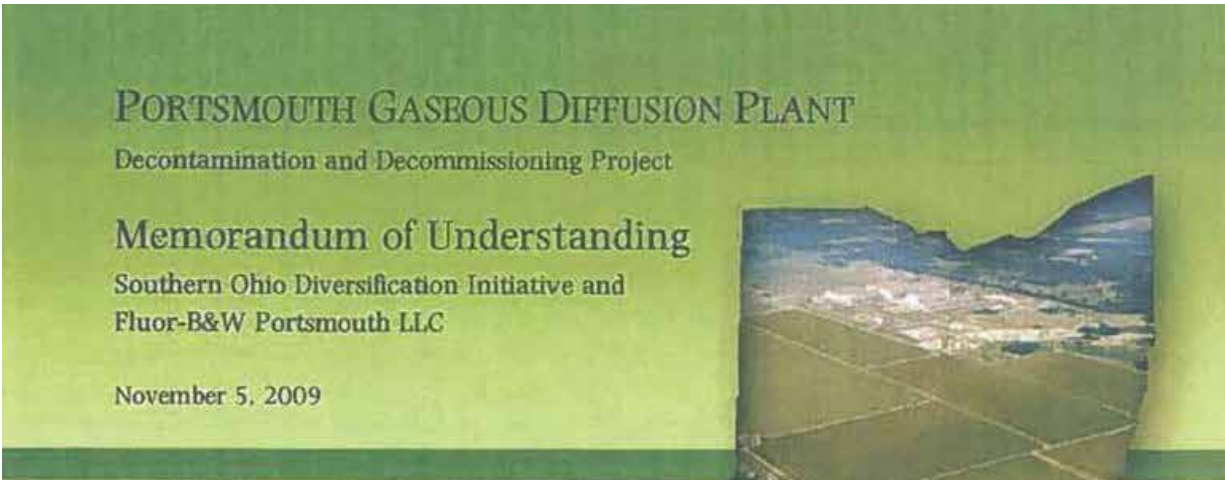

James M. Caldwell
Ross County Commission, President


Woodrow B. "Jamie" Jameson
Fluor-B&W Portsmouth LLC, Program Manager


Christopher M. Manegold
Economic Development Alliance of Southern Ohio



Attachment C: Memorandums of Understanding, Pre-award



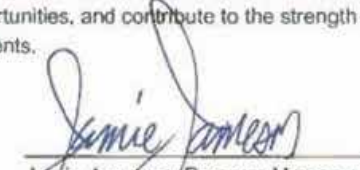
The Southern Ohio Diversification Initiative (SODI) and Fluor-B&W Portsmouth LLC agree that a consistent, responsive, positive relationship between the surrounding community and US DOE contractors is mutually beneficial, and a strong, vibrant economy is vital to the successful completion of the Decontamination and Decommissioning (D&D) project at the US DOE Portsmouth Site. To that end, the SODI and Fluor-B&W Portsmouth are committed to working together to achieve the economic development goals and objectives that the SODI has established for the region.

SODI is the designated Community Reuse Organization for the US DOE Portsmouth Site and has served Pike, Scioto, Ross and Jackson Counties for the last 12 years with a clear economic development mission that includes developing the underutilized land and facilities at the US DOE Portsmouth Site. SODI is exploring both nuclear and non-nuclear reuse opportunities for the Portsmouth Site and strongly supports the US DOE's Energy Park Initiative and the State of Ohio's Advanced Energy and Environmental Technology Hub. SODI operates under the direction of a 15-member board of trustees representing the impacted four-county area. SODI will recognize Fluor-B&W Portsmouth as a leader in the project management, engineering, and construction industries and facilitate positive community relations throughout the duration of the contract period.

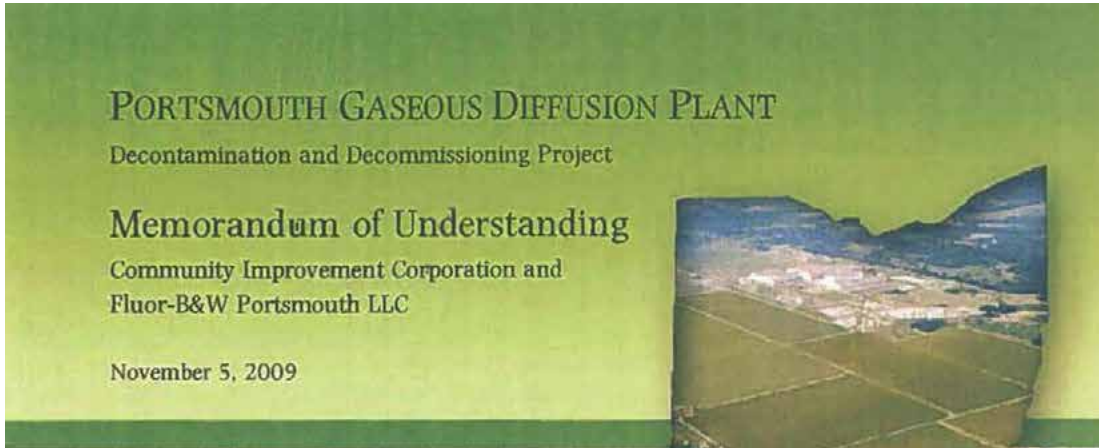
Fluor-B&W Portsmouth LLC is committed to supporting the economic growth of the Southern Ohio region and area residents. The members of the LLC bring a long history of working in Ohio to enrich communities by helping clients complete complex environmental remediation, nuclear operations, and manufacturing projects. Fluor-B&W Portsmouth will be a responsible corporate citizen and will strive to leave a positive legacy for the regional community when the Portsmouth Gaseous Diffusion Plant D&D Project is complete. Fluor-B&W Portsmouth will invest corporate resources into workforce and business development activities to help regional economic development agencies, such as the SODI. Assistance will include identifying and developing opportunities associated with the DOE Portsmouth site that will promote revitalization of the regional economy.

Through the signatures of the parties below, SODI and Fluor-B&W Portsmouth jointly agree to create a partnership that will exemplify worker safety, demonstrate operational efficiency, demand performance excellence, catalyze economic development opportunities, and contribute to the strength and vitality of the regional economy for the benefit of the area residents.


 Jennifer Chandler, Executive Director
 Southern Ohio Diversification Initiative


 Jamie Jamerson, Program Manager
 Fluor-B&W Portsmouth LLC

Attachment C: Memorandums of Understanding, Pre-award




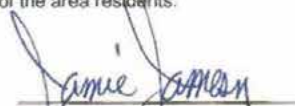
Fluor-B&W Portsmouth LLC is committed to supporting the economic growth of the southern Ohio region and area residents. The members of the LLC bring a long history of working in Ohio to enrich communities by helping clients complete complex environmental remediation, nuclear operations, and manufacturing projects. Fluor-B&W Portsmouth will be a responsible corporate citizen and will strive to leave a positive legacy for the regional community when the Portsmouth Gaseous Diffusion Plant Decontamination and Decommissioning (D&D) Project is complete. Fluor-B&W Portsmouth will invest corporate resources into workforce and business development activities to help regional economic development agencies, such as the Community Improvement Corporation (CIC). Assistance will include identifying and developing opportunities associated with the DOE Portsmouth site that will promote revitalization of the regional economy.

The primary goal of the CIC is to attract new industry and implement and support initiatives that will retain existing jobs within the region. Having developed the Gateway Interchange Industrial Park, the CIC continues to pursue additional economic development opportunities. Ross County and the Gateway Interchange Industrial Park are at the center of a diverse mix of commerce and industry catalyzed by Ross County's commitment to development. Ross County's location provides easy access to Ohio's interstates and major cities. Area workforce development resources have created a labor pool well suited for work in manufacturing, warehousing and distribution, retail and telecommunications. The CIC has a 25-member volunteer board of directors and is funded primarily through business donations. The CIC recognizes Fluor-B&W Portsmouth as a leader in the project management, engineering, and construction industries and will facilitate positive community relations throughout the region and the state.

The CIC and Fluor-B&W Portsmouth recognize the importance of economic development of the southern Ohio region surrounding the DOE Portsmouth site. We also recognize the leadership, vision, and positive impact the Portsmouth D&D Project contractor can have on this effort. To that end, the CIC and Fluor-B&W Portsmouth are committed to working together to achieve the economic development goals and objectives that the CIC has established for Ross County.

Through the signatures of the parties listed below, the CIC and Fluor-B&W Portsmouth jointly agree to work together to target economic development and community service opportunities that contribute to the strength and vitality of the regional economy for the benefit of the area residents.


 Steve Neal, President
 Community Improvement Corporation


 Jamie Jameson, Program Manager
 Fluor-B&W Portsmouth LLC